



Friends,

My name is Nathan Brandon, and I have been asked to serve as the chair of the Search Committee as we work toward selecting Brentwood Academy's next Head of School. I speak for the whole committee in that we are honored to be trusted with this responsibility, but we also are keenly aware of the immense weight that comes with this task. As we move forward, we humbly seek your prayer for wisdom and discernment, and we ask you to pray for the next person who will lead Brentwood Academy.

As the Search Committee's hard work is underway, feedback from the BA community is imperative. We seek your input through a survey, linked [HERE](#). You will find more details below about why your input is crucial to the search process. The survey link will remain live until March 8.

Through Curt's initiation and support, the Board of Trustees established a Transition Committee to build the timeline and a process for choosing the next Head of School. The Transition Committee then determined the structure and members of the Search Committee, who would lead the search and the evaluation of candidates. The Search Committee's makeup is based on the advice and counsel of numerous nationally recognized executive search firms.

The Search Committee consists of a cross-section of the BA family that includes current board members, past board members, alumni, current parents, current grandparents, past faculty, and a member of a Fortune 500 executive team.

The committee members are:

- Nathan Brandon, Parent of Alumni, Current Board Member, Committee Chair
- Buddy Bacon '82, Alumnus, Parent of Alumni, Current Board Chair
- Ernie Chappell, Parent, Current Board Member
- Sue Gering, Parent of Alumni, Grandparent, Former Faculty, Current Board Member
- Damien Harmon, Parent, Parent of Alumnus, Business Executive
- Eddie Lunn III '94, Alumni, Parent of Alumni, Former Board Chair, Current Board Member
- Rhonda Sims, Parent, Current Board Member
- Curt Masters, Ex Officio Member

After evaluating several national search firms, the board selected Laura Coverstone and Ed Poff of JobfitMatters Executive Search. JobfitMatters has an impressive record of placing critical executives in many Christian organizations and educational institutions, including over 40 Head of School searches for Christian schools.

As part of our preparation, we seek the views of the school's faculty, administration, parents, board members, and friends. The survey is a standard instrument used at many Christian schools nationwide during leadership transitions. Brentwood Academy is beginning the search for our next Head of School starting with the 2025 - 2026 school year.

In the survey questions, you will offer your perspectives on what is needed in our next Head of School. Your thoughts are vital to us. Please take the time to complete the survey and respond to every question. You must answer all questions for the survey to move forward to the next page. (Please read the directions on the rank order questions carefully, as these questions require only one answer in each column.) These questions presume that we are looking for a believer in Jesus Christ with a strong Christian faith as a prerequisite rather than as an option. This is an important point.

If applicable, both parents of a family are invited to respond individually. Please know that your survey submissions are anonymous. While the search firm will share aggregate survey results with the Search Committee, they will not share any individual submissions or names. (Please note: In the identification question, if you are faculty, administrator, or board member, please select those (specific) categories to identify yourself, even if you are also a parent.)

The statistical reliability of the results depends upon a high participation rate, so please take 15-20 minutes to respond to these important questions.

We appreciate Curt's leadership, faithfulness, and service to the school, faculty, staff, and students who have traveled the hallways, and we seek to honor him and the Lord in this process. Thank you on behalf of the Board of Trustees for taking the time to offer your views by participating in the survey here.

In Christ,

Nathan Brandon
Chair
Head of School Search Committee