



**BRENTWOOD
ACADEMY**

Faculty Job Description – Speech Teacher and Coach

Brentwood Academy teachers are passionate learners and leaders of the learning in their classroom. We also exemplify Christ, see each student as unique and valuable, and creatively draw students, through inquiry into a deep and inviting conversation about the intersection of literature and how God has made us – body, mind, and spirit.

We implement a rigorous curriculum and foster a deeply supportive academic environment for students to grow through developmentally appropriate learning experiences.

The Characteristics of a Brentwood Academy Teacher:

- ❖ Is Christ-centered and biblically literate
- ❖ Understands, embodies, and cultivates a full-orbed understanding of each whole person – body, mind, and spirit – to the glory of God
- ❖ Is a consummate professional
- ❖ Is intentionally relational and serves as an advisor for 10-12 students
- ❖ Inspires and facilitates learning through a strong instructional ability
- ❖ Has a passion for teaching and subject
- ❖ Is an effective communicator, both orally and in writing, with students, parents, colleagues, and other professionals in a timely manner
- ❖ Is a collaborative and unifying team-player
- ❖ Implements well-planned student learning
 - through a Biblical worldview
 - by employing a wide variety of instructional activities
 - that is responsive to students' varying needs and interests
 - that employs formative and summative assessment (for learning)

Qualifications

- ❖ Bachelor's degree from an accredited institution; preferably has an advanced degree in Communication
- ❖ Teaching experience; three or more years, preferred
- ❖ Overt agreement with BA's mission, statement of faith, and code of conduct

Specific Responsibilities

Teaching

- ❖ Create lesson plans that facilitate opportunities for students to both grow in their knowledge of and practice communication (public speaking, interpersonal communication, active listening, etc.)
- ❖ Provide rubrics that help students grow in the artistry of communication
- ❖ Reveal how "Christ following" connects with communication
- ❖ Grade and provide feedback that will help guide students in communication

Coaching

- ❖ Assemble a competitive speech team with Brentwood Academy students
- ❖ Interest in or experience with mock trial is welcome
- ❖ Coach students individually or facilitate coaching for students in the areas of public address, limited preparation, interpretation, and debate
- ❖ Create a travel schedule for speech tournaments (**10-15 weekends per academic year**)
- ❖ Design and coordinate a summer speech camp for the Brentwood Academy speech team
- ❖ Register students for tournaments in TN and around the country
- ❖ Plan the travel logistics and scheduling for each tournament
- ❖ Communicate with parents and students regarding speech matters
- ❖ Judge at tournaments that the speech team is signed up for
- ❖ Supply additional judges for speech tournaments based on number of entries
- ❖ Coordinate with the Fine Arts Director and the business office for paying tournament fees to each tournament director
- ❖ Code and submit receipts for any charges used from the US speech team budget

This role requires traveling to and coaching at speech tournaments (10-15 weekends per academic year)